



Personalizing career transition. We serve as your partner to support exiting employees in accelerating their transition. Through a team of experienced career advisers who are matched with individuals based on background and objectives, we provide personalized support that is focused on achieving the individual's goals. Moreover, we offer resources related to upfront needs, such as evaluating health insurance options and understanding financial runway, as well as software and web development training.

Delivering measurable results. We establish metrics related to employee utilization, ongoing engagement, and overall satisfaction, enabling you to measure the value being delivered. By providing quality support to transitioning employees, your company demonstrates to both those staying and those going that you are committed to the team.

Supporting your team in planning. As helpful, we can support your HR team in defining the exit process, as well as preparing your internal and external communications plan. This includes best practices for pre-notification, notification, and post-notification, plus resources to train your managers to conduct the notification meetings.

We will personally reach out to each employee to check in and introduce the available services. As we engage, our goal is to identify and deliver what each person needs to accelerate their transition. Based on the individual's background and objectives, we will match them with an executive or career adviser.

Explore
a new path

For those considering a change in career path, we can help them to align their vision, values, and skills; take steps to explore potential roles; and define a path toward a position in which they will thrive.

Position
for results

With a target role in mind, we can help people to better communicate the value they bring---optimizing their LinkedIn profile and resume, developing a compelling elevator pitch, improving their presence, and preparing for interviews.

Pursue
what's next

And, we guide people in navigating multiple channels to effectively conduct their search---identifying and developing contacts at target companies, setting up tailored job alerts, and understanding when and how to work with recruiters.

Other
resources

Supplemental to a career adviser, other resources are available:

- **Health Insurance** - Compare insurance options from COBRA to private plans
- **Financial Planning** - Understand financial runway and create a budget
- **401k** - Evaluate 401k rollover options or distributions
- **Software Training** - Microsoft, Adobe, and QuickBooks products
- **Web and Mobile Development Courses** - Ruby, JavaScript, HTML/CSS, iOS



"[My adviser] helped me to develop a roadmap of where I wanted to go and then position myself to get there. We explored my goals and new ways in which I might apply my skills. Her pointed questions led to many 'aha' moments that I didn't see coming."

~ A.S., Vice President of Online Advertising



"[My adviser] was exceptional---can't say enough---really, really good. Several hiring managers told me this was the best resume they had ever seen. She also helped me to rephrase my accomplishments and crisp up my elevator pitch to hit the salient points."

~ P.L., Marketing & Product Development Manager

We would be honored to support your team.

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